

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/10 thru 6/30/13.

Employer: Englewood Cliffs BOE
County: Bergen
Date: 6/19/12
Name: Mary Welzel
Print Name
Title: SBA
Mary Welzel
Signature

Certified resolution attached.

ENGLEWOOD CLIFFS PUBLIC SCHOOLS
143 Charlotte Place
Englewood Cliffs, NJ 07632-2681
Telephone (201) 567-7292 * FAX: (201) 567-2738

Dominic Mucci
Superintendent of Schools

Mary Welfel
Business Administrator/Board Secretary

CERTIFIED RESOLUTION

d. WHEREAS, the Englewood Cliffs Board of Education (hereinafter referred to as the "Board") and the Englewood Cliffs Education Association (hereinafter referred to as the "ECEA") have negotiated a successor Collective Negotiations Agreement for the 2010-2011, 2011-2012 and 2012-2013 school years (hereinafter referred to as the "CNA"); and

WHEREAS, the ECEA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2010-2011, 2011-2012 and 2012-2013 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the ECEA.

ROLL CALL VOTE:

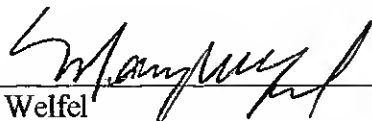
AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Englewood Cliffs Board of Education at a meeting held on July 11, 2011 by majority of the Board.



Mary Welfel
Business Administrator/Board Secretary

Dated: July 12, 2011

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section 1: Agreement Details

Public Employer: Englewood Cliffs Bd of Ed County: Bergen

Employee Organization: Englewood Cliffs Education Assoc. Employees in Unit: 58-54 2009-10

Base Year Contract Term: 7/1/07 - 6/30/10 New Contract Term: 7/1/10 - 6/30/13 48-54 2010-11

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

Actual Employees - 48
54 - 2010-11
(RIF - 10 Employees)
+ Retirement's

Total Base Year(previous agreement)	<u>3,784,470</u>			
Effective Date (m/d/yyyy)	<u>7/1/10</u>	<u>7/1/11</u>	<u>7/1/12</u>	
Percent Increase	<u>2.01%</u>	<u>2.0%</u>	<u>2.0%</u>	
Total cost of increase ..				
Total base salary (successor agreement)				

Percentage Impact (average per year over term of agreement) 2.0%
Dollar Impact (average per year over term of agreement)

Health Insurance (Indicate costs associated on each level)	2009-10 Base Year	2010-11 Year 1			
Cost of Health Plan	935,775	939,439			
Employee Contributions	0	57,296			
Prescription	—	—			
Dental	—	—			
Vision	—	—			

Prepared by: Mary Welch Title: SBA
Print Name
Mary Welch Date: 6/19/12
Signature